



*"The World is waiting on your Words" ~ Arvee Robinson*

## Judges' & other volunteers Code of Conduct and Ethics and Consent to use Name and Photographs

Young people aged between 8-12 participate in this Program which provides these youth with the opportunity to develop their public speaking skills.

It is imperative that the highest standards of integrity are exhibited by all those associated with the Program, including Lions Club members and the people who will be judges and other volunteers helping with the Program.

To that end, this document is provided to judges & volunteers to guide them in their conduct when working with these young people.

*Junior Public Speaking chairpersons should present this code to judges and any other volunteers who are not Lions members, before the event.*

### 1. Please respect the dignity of all persons:

- Treat our young person with courtesy and without discrimination or harassment.
- Apply your knowledge and skills without bias in respect of:
  - Race, religion, gender, sexual orientation, disability of a youth's appearance

### 2. We require judges and non-Lions' volunteers:

- **to possess a current Working With Children Check (or it's equivalent in your own state).** Most states have varying requirements for "incidental contact" with young and/or vulnerable people. Your JPS coordinator will be aware of those requirements. See the JPS Child Safe Procedure and/or Lions Australia Child Safe Policy for more information.
- to dress appropriately.
- to refrain from disparaging comments about the entrants.
- to refrain from making unsuitable judgements or comments concerning an entrant's responses to the 'Short Preparation Speech' or any other questions asked of them.
- to agree that they will not contact a participant, or their families after the conclusion of the Junior Public Speaking event.
- to declare a conflict of interest if an entrant is known to them.
- to provide constructive feedback to entrants, if asked. Your JPS chairperson may ask you to provide this at the end of the official proceedings.

### 3. Announcements and Score

Apart from announcing the winners, etc, if asked by the JPS chairperson, **judges are not to reveal the placings, nor the points' scores of the participants; to the participants themselves, their parents, teachers, the audience or Lions members.** The JPS chairperson should collect the summary score sheet, in the event of the withdrawal of the overall winner from the next level of the Program.

**The JPS chairperson MUST ensure the confidentiality of the scoring.**

- ### 4. Consent to use names and photographs taken at the event.
- As judges OR volunteers of the JPS event, your names & photographs may be used in articles regarding the event.

# ACKNOWLEDGEMENT & AUTHORISATION

I, \_\_\_\_\_ (insert name)

Acknowledge and accept the Code of Conduct as outlined above.

I, CONSENT / DO NOT CONSENT\* to my  name\* and/or  image\* to appear on or in any platform associated with Lions Clubs International (Australia) either incidentally or by design.

\*cross out or tick (✓) as applicable

Signed: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

## Contact Details

Preferred contact number: \_\_\_\_\_

Preferred contact email: \_\_\_\_\_

Working with Children Check Number: \_\_\_\_\_

Expiry Date \_\_\_\_/\_\_\_\_/\_\_\_\_

The names, occupations and a brief summary of the qualifications and achievements of the judges may be published in any brochure prepared in connection with the conduct of the Project and such particulars could be published in media announcements relating to the event.

Judges' and non-Lions member volunteers' names & Working With Children Check details will be recorded on the Winner Advisory Forms for compliance with Junior Public Speaking Child Safe Procedure and Lions Australia MD201 Child Safe Policy and kept on record for 45 years.